



## Modern Slavery Act 2015

Our structure, business and supply chains;

FKA Brands Ltd. (FKABL) is a wholly owned subsidiary of Salter Group Limited and the ultimate holding company is FKA Distributing Co LLC (FKA) a US limited liability partnership.

FKABL purchase products that are manufactured in third party factories located in China, Taiwan, Israel and the UK.

FKABL utilizes the services of HoMedics Information Consulting (ShenZhen) Co.,Ltd a wholly owned subsidiary of FKA and these employees ensure our policies and procedures are adhered to within the Chinese factories. FKABL currently contract SGS and UL to conduct additional audits in other countries.

FKABL supplies to customers in the EMEA region using market leading warehouse and logistics companies

Our policies in relation to slavery and human trafficking;

Before a purchase order is placed with a new factory they must sign and agree to our terms and conditions which require that no forced labour, of any kind, is used in the manufacture of our products.

Our due diligence processes regarding slavery and human trafficking in its business and supply chains.

To ensure adherence to this requirement FKABL has the following processes in place:

- The HoMedics staff in the China office are trained to spot signs of forced labour
- Factories are audited by a HoMedics employees before approval is given for the factory to become a supplier to FKABL.
- Factories are usually audited by HoMedics at least every 2 years
- Other Chinese HoMedics' employees such as Expeditors and Pre Shipment Inspectors regularly visit the factories and are required to look for signs of any forced labour and report any concerns.
- FKABL employees from the UK and FKA employees from the USA also visit the factories and are required to look for signs of any forced labour and report any concerns. These include the Senior Management, Quality & Compliance, Operations and Marketing.
- FKABL supplies leading UK retailers who require many of our factories to be independently audited by reputable EU based auditors (Intertek, BV, TUV, SGS, UL etc.) in 2015 66% of our volume came from these audited suppliers, 80% in 2016 and 93% in 2017.

FKA Brands Ltd  
Somershill Business Park  
Five Oak Green Road  
Tonbridge  
Kent TN11 0GP, UK  
T +44 (0)1732 354828  
F +44 (0)1732 356324

[www.salterhousewares.com](http://www.salterhousewares.com)  
[www.homedics.co.uk](http://www.homedics.co.uk)  
[www.thehouseofmarley.co.uk](http://www.thehouseofmarley.co.uk)  
[uk.jamaudio.com](http://uk.jamaudio.com)  
[www.solrepublic.co.uk](http://www.solrepublic.co.uk)



Registered Office No: 4353765



HOMEDICS

ellia

JOM

SALTER

SOL REPUBLIC

MARLEY

HVNDX

- FKABL has been a member of SEDEX since 2009 and all of our factories are required to be member of SEDEX and assess their compliance to the SEDEX ethical standards which include that Forced Labour is not used.

In a 2018 survey of our suppliers:

97% are aware of the need to monitor the whole supply chain

91% are already monitoring their suppliers

90% are already monitoring their second tier suppliers

During the coming year KKA Brands Ltd. will be following up on these results to review the supporting evidence, ensure that all suppliers are monitoring their supply chain and improve the monitoring of our supply chain.



Simon Bluring

UK Managing Director and Vice President Europe

Updated 1<sup>st</sup> November 2018

**Sedex** Member

FKA Brands Ltd  
Somerhill Business Park  
Five Oak Green Road  
Tonbridge  
Kent TN11 0GP, UK

T +44 (0)1732 354828  
F +44 (0)1732 356324

[www.salterhousewares.com](http://www.salterhousewares.com)  
[www.homedics.co.uk](http://www.homedics.co.uk)  
[www.thehouseofmarley.co.uk](http://www.thehouseofmarley.co.uk)  
[uk.jamaudio.com](http://uk.jamaudio.com)  
[www.solrepublic.co.uk](http://www.solrepublic.co.uk)



Registered Office No: 4353765